

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. **TEXTRON INC**
 40 WESTMINSTER STREET
 PROVIDENCE, RI 02903

2.a. **TEXTRON INC**
 40 WESTMINSTER STREET
 PROVIDENCE, RI 02903

SECTION C - TEST FOR FILING REQUIREMENT

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	61	0	0	2	0	1	15	0	0	0	0	0	81
FIRST/MID OFFICIALS & MGRS	114	27	1897	101	1	65	16	45	487	37	0	17	4	12	2823
PROFESSIONALS	386	135	4760	225	6	343	19	168	1486	147	1	144	9	54	7883
TECHNICIANS	222	16	1645	145	11	80	16	75	121	61	1	16	2	7	2418
SALES WORKERS	21	5	153	3	0	3	1	3	42	1	0	1	0	1	234
ADMINISTRATIVE SUPPORT	99	71	541	169	0	11	8	33	484	136	1	20	9	33	1615
CRAFT WORKERS	546	59	3911	538	9	510	55	147	424	180	1	121	11	22	6534
OPERATIVES	263	60	1308	399	7	111	21	56	250	130	1	106	6	18	2736
LABORERS & HELPERS	71	21	363	211	1	53	7	25	174	177	1	12	4	8	1128
SERVICE WORKERS	9	1	101	23	0	1	0	4	11	7	0	0	1	0	158
TOTAL	1733	395	14740	1814	35	1179	143	557	3494	876	6	437	46	155	25610
PREVIOUS REPORT TOTAL	1620	340	14635	1744	36	1064	150	517	3379	820	5	377	42	136	24865

Note: The above data on Textron's workforce composition mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2021. The EEOC report is reflective of a specific point in time and mandates the use of specific job categories, which does not necessarily reflect how Textron organizes its workforce or measures diversity.